

Europass Curriculum Vitae



Personal information

First name / Surname **FISTIS, Gabriela Magdolna**
Address
Telephone
Fax -
E-mail gabrielaantal@yahoo.com
Nationality Hungarian
Date of birth -

Desired employment / Occupational field

International work experience

TRW Automotive Safety Systems, industry
Dates 08.2007 – 09. 2009
Occupation or position held **HSE Manager**
Project name Implementation of new cost determination and reduction HSE projects within TRW Automotive European companies
Location Livorno, Italy
Main activities and responsibilities Identification of potential improvements, evaluate feasibility of measures, proposal of actions for implementation
Name and address of employer TRW Automotive Safety Systems , Macin street nr.16, Timisoara , Romania
Type of business or sector Consultancy - training
Dates 12.2010-12.2012
Occupation or position held **Trainer and project partner manager**
Project name Certified Business Process Manager – LLP LDV TOI project
Location Timisoara/Bucharest /Maribor
Main activities and responsibilities

- Project management of denkstatt partner activities within the project life time
- Controlling the project team to achieve project objectives
- Trainer within the project

Name and address of employer LDV – LLP project – Project coordinator- Universitatea Politehnica Timisoara - National LDV Agency – ANPCEFP
Type of business or sector consultancy
Dates 09. 2009 – 01. 2011
Occupation or position held **Cleaner Production National Expert**
Project name Programme for the Sustainable Development of Enterprises in Romania with Focus on Enhancing National Expertise in CP and CSR Methodologies in particular for the Tourism Industry

Location	Bucharest and Prahova Valley
Main activities and responsibilities	<ul style="list-style-type: none"> - Introduction of knowledge and know-how about CP strategies; - Coordination of in plant assessments and workshops in hotels; - Conduction of continuous coaching in the process of IPA Reporting - Coordination of the CP implementation in 14 hotels - Review of the IPA Reports, recommendations for implementation of RECP measures, monitoring
Name and address of employer	United Nations Industrial Development Organisation
Work Experience	
Dates	03.2010 – onwards
Occupation or position held	Senior Consultant
Main activities and responsibilities	<ul style="list-style-type: none"> - Professional Trainer for Environmental management system training program - Professional Trainer for Waste management training program - Consultant in management for different projects - Researcher for different market research project
Name and address of employer	Centrul National pentru Productie si Consum Durable, Piata Unirii no.6 , Timisoara Romania
Type of business or sector	Non for profit association / Consultancy
Dates	08.2009 – onwards
Occupation or position held	Managing Director
Main activities and responsibilities	<ul style="list-style-type: none"> - Develop and grow client relationships; - Managing profitability and financial aspects of the company; - Generate and develop new business; - Ensuring efficient project management; - Contributing to the development of internal quality and management systems; - Conducting projects and services within company core businesses as project manager (management systems, sustainability, waste management, climate change, legal compliance consultancy, HSE auditing, Environmental site assessments etc.). - Professional Trainer for various training programs
Name and address of employer	Denkstatt Romania , Piata Unirii no.6 , Timisoara Romania
Type of business or sector	Consultancy
Dates	07. 2007 – 07.2009
Occupation or position held	Health Safety Environment & Security Manager
Main activities and responsibilities	<ul style="list-style-type: none"> - Coordination of Health Safety and Environment team formed by 11 people (inform, persuade, review, instruct : in person); HSE Responsible for six sites; - Management of all Health Safety Security and Environmental aspects on sites; - Project Manager for different Environmental improvement projects - Responsible with waste management & hazardous material management on sites - Internal trainer, responsible with regular trainings for production responsible with relevance's on operational control, waste management, and hazardous material management on sites, legal requirements etc. - Coordination of HSE internal audits as lead auditor; - Support regarding Health, Safety, Security and Environment issues related to the accident prevention in all situations, regarding occupational safety including designing of human working conditions; - Elaboration of documentation for obtaining Environment Permit for TRW sites; - Reporting to the plant manager and global European HSE management
Name and address of employer	TRW Automotive Safety System Romania, Macin street no. 16, Timisoara, Romania
Type of business or sector	Automotive industry, steering wheels and airbag production
Dates	08. 2005 – 06.2007
Occupation or position held	Environmental Engineer

Main activities and responsibilities	<ul style="list-style-type: none"> - Responsible with waste management;& hazardous material management; - Environment legal compliance; - Specific environment reporting to the national and local authorities in order to fulfill legal requirements; - Health Safety and Environment management system implementation; - Performing HSE Internal audits; - Environment Aspects Identification; - Health and Safety aspects identification; - HSE Risk management; - Air/Noise monitoring according environment regulation; - TRW and customers HSE requirements integration in new projects.
Name and address of employer	TRW Automotive Safety System Romania, Macin street no. 16, Timisoara, Romania
Type of business or sector	Automotive industry, steering wheels and airbag production
Dates	08. 2000 – 07.2005
Occupation or position held	Environmental consultant
Main activities and responsibilities	<ul style="list-style-type: none"> - Elaboration of works in environmental protection such as: - Technical documentation in order to obtain: - Environmental permit/authorization of water management; - Environmental Impact studies, environmental assessments - Risk evaluations, conformation programs, monitoring of environmental aspects - Technical consultancy in environmental protection (including wastes management, dangerous material management, Emission management); - Consultancy in implementation of:Quality management systems according to ISO 9001:2000, Integrated quality and environmental management systems according international standards..
Name and address of employer	SC Interject Intermedieri SRL, Simion Barnutiu street no. 22, Timisoara, Romania
Type of business or sector	Consultancy
Dates	08. 1996 – 07.2000
Occupation or position held	Scientific Researcher
Main activities and responsibilities	<ul style="list-style-type: none"> - Research work in chemistry, fundamental research and applicative research; Research work in environmental protection domain (waste water management, waste management); - Projects documentation elaboration for some research theme; - Attending Scientific Communication Sessions.
Name and address of employer	National Institute of Research – Development in Electrochemistry and Condensed Matter Timișoara Diaconu Coresi street no.122, Timisoara, Romania
Type of business or sector	Research Institute
Education and training	
Dates	09.1995 – 07.1996
Title of qualification awarded	Master Diploma – non-polluting process technologies
Principal subjects/occupational skills covered	Master program in Non polluting process technologies
Name and type of organization providing education and training	Universitatea Polytechnica Timisoara, Timisoara, Faculty of Chemical Engineering and Environmental protection
Level in national or international classification	ISCED 5A
Dates	09.1990 – 07.1995
Title of qualification awarded	Licence Diploma – Chemical engineer
Principal subjects/occupational skills covered	Diploma thesis - <i>Hard metal wastewater treatment evaluation</i>
Name and type of organization providing education and training	Universitatea Polytechnica Timisoara, Timisoara, Faculty of Chemical Engineering and Environmental protection
Level in national or international classification	ISCED 5B
Trainings	<ul style="list-style-type: none"> - Business Process Management , 2012, "Train the Trainers" - LDV-LLP Program 2010 – 2012 –

- CertiBPM
- Social Responsibility Manager, LDV – LLP program 2010 – 2012 - Socires
- Project management, Timisoara 2012, A&C Consulting
- * TREPAN program Entrepreneurship and new business development, Craiova University & ISCTE IUL (University Institute from Lisbon Portugal), 2010-2011
- Train the trainers, Timisoara 2010, A&C Consulting
- Cleaner Production Methodology by UNIDO, Bucharest 2009, Program for sustainable development of the enterprises I Romania
- Health 7 Safety inspector training, Work Safety Authority, 2008
- Environmental internal auditor training , Timisoara 2007, CIAT
- Train the trainer LeadSUS, 2014/2015
- LeadSUS program 2014-2015

Title of qualifications awarded

Business process manager
 Social responsibility manager
 Project manager
 Environmental Internal Auditor
 Professional Trainer
 Cleaner Production Trainer
 Sustainability Manager
 Internal Auditor for ISO 50001

Personal skills and competences

Mother tongue(s)

Hungarian, Romanian citizen language

Other language(s)

English ; French

Self-assessment

European level (*)

Language
English

Language
French

Understanding				Speaking				Writing	
Listening		Reading		Spoken interaction		Spoken production			
C 2	Proficient	C 2	Proficient	C 1	Proficient	C 1	Proficient	C 1	Proficient
B 2	Independent user	B 2	Independent user	B 1	Independent user	B 1	Independent user	B 1	Independent user

(*) [Common European Framework of Reference for Languages](#)

Social skills and competences

Strong personality
 Good analytical skills
 Good interpersonal skills
 Good ability to adapt to multicultural environments, gained through my work experience in international projects
 Good communication skills gained through my experience as consultant
 Openness for new developments of knowledge in relevant technical fields

Organisational skills and competences

Good organizational skills
 Strategic orientation
 Analytic and methodical skills
 Thorough and conscientious
 Team player, leadership skills
 Sense of organization, planning
 Good experience in project management
 Capable of working with minimum supervision and on multiple tasks

Technical skills and competences

Advanced knowledge in environmental protection
Advanced knowledge in the area of cleaner production and resource efficiency
Good knowledge of diverse manufacturing industries, tourism industry achieved through direct employments (automotive manufacturing industry) or consultancy projects
Advanced knowledge of management systems and audit techniques
Advanced knowledge in urban planning for climate change mitigation and adaptation
Good knowledge of national and European environmental and health and safety legislation achieved through legal compliance and legal update projects
Proficiency as trainer in environmental management, auditing techniques and cleaner production.

Computer skills and competences

Good command of Microsoft Office™ tools (Word™, Excel™ and PowerPoint™);

Other skills and competences

Art, travelling
Sports (ski, dancing, swimming, etc), gardening

Driving licence

Category B

Additional information

Publications

- Hazardous Material Handling and Storage, Health and Safety International symposium, Timisoara 2007
- Company Sustainable Development guide book, 2011
- LeadSUS - Leadership in Sustainability an opportunity for green skills development in Romania, paper published in Make Learn conference 2014
- Leadership in Sustainability, EuroSPI Conference 2014, Luxembourg
- Cultural diversity and differences in cross-cultural project teams, CENTERIS 2014, Troia, Portugal
- Leadership in Sustainability Guide, 2015

Project Manager and consultant or auditor in different projects such as:

- Environmental Impact Assessment for Petrom Oil rig 2003
- Environmental Impact Assessment for new investment in a Sport Product Coating site industry, 2005
- Project manager and auditor in HSE Legal Compliance Audits and Risk Assessments project for 3 sites of RFV –E Star in Romania, 2011, energy producer and heat distributor
- Project manager in Sustainable Energy Action Plan – SEAP and Strategic Report regarding Climate change project for Arad Municipality, Pecica, Santana, Lipova and Nadlac Municipalities, Arad 2011 – 2012
- HSE Auditor, Health Safety & Environmental legal compliance audit at Sonae Sierra Management Romania (Bucharest and Ramnicul Valcea site), 2010, 2011
- HS Auditor - Health Safety & Environmental Audit at Electrolux Romania, Satu Mare 2012
- Trainer in the workshop 'SEAP Development and Energy Efficiency performance contractual agreement establishment', organized by Energy Consulting Network in Harghita county during the project ManagEnergy – IEE project, 2012
- Technical expert in supporting the project - CONURBANT : " „An inclusive peer-to-peer approach to involve eu conurbations and wide urban areas in participating to the Covenant of Mayors", 2011-2013
- Project Manager and environmental expert for Environmental DDA phase 1 for 4 sites in Romania, 2014
- Project Manager of denkstatt Partner in the LLP LDV TOI project – CertiBPM – Certified Business Process Manager – International project 2010 – 2012
- Consultant involved in the Romania Social recycling pre- feasibility study, 2010-2011
- Expert in the project Source Water Vulnerability Assessment 2015, 2016 (Timis and Buzau county)
- Project Manager and expert in the project "Green Strategy Development for Arad City", 2015-2016
- Project Manager for LeadSUS – Leadership in Sustainability – Sustainability Manager, LLP-LDV project 2013-2015
- Environmental Expert in EDDA phase 1, Textile industry site, 2014
- Project Manager and technical expert in IEE project: "50000+1stSEAP" - Supporting Local Authorities in the development and integration of SEAPs with Energy Management Systems according to ISO 50001
- Technical consultant in Waste cost optimization project for automotive and electronics industry (4 big company involved, TRW, TTE, Honeywell and Zoppas Industries Romania), 2015
- Consultant involved in Biomass Cogeneration in Romania - Study on the current potential and framework conditions, 2015

Lecturer for following authorized training courses:

Environmental Management System / Environmental Auditor
Waste management / Resource Efficiency and Cleaner Production
LeadSUS – Leadership in Sustainability – ECQA Certified training program

Scientific papers

Popescu A.D., Borca C., Fistis G., Draghici A. (2014). Cultural Diversity and Differences in Cross-Cultural Project Teams, Conference on ENTERprise Information Systems / HCIST 2014 - International Conference on Health and Social Care Information Technologies, 15-17 October 2014, Troia, Portugal, (<http://centeris.eiswatch.org/>), Procedia Technology, Procedia Technol (indexat ScienceDirect)

Gogan M. L., Rennung F., G. Fistis, Draghici A. (2014). A proposed tool for managing intellectual capital in small and med CENTERIS 2014 - Conference on ENTERprise Information Systems / ProjMAN 2014 - International Conference on Projec 2014 - International Conference on Health and Social Care Information Systems and Technologies, 15 - 17 October 2014 (<http://centeris.eiswatch.org/>), Procedia Technology, vol 16, pag. 101-109 (indexat ScienceDirect)

Draghici A., Popescu A.D., Fistis G., Borca C. (2014). Behaviour Attributes That Nurture the Sense of e-Learning Commu CENTERIS 2014 - Conference on ENTERprise Information Systems / ProjMAN 2014 - International Conference on Projec 2014 - International Conference on Health and Social Care Information Systems and Technologies, 15-17 October 2014, (<http://centeris.eiswatch.org/>), Procedia Technology, Procedia Technology, vol 16, pag. 728-736 (indexat ScienceDirect)

Fistis G., Rozman T., Riel A., Messnarz R. (2014) Leadership in Sustainability. In: Barafort B., O'Connor R.V., Poth A., M Software and Services Process Improvement. EuroSPI 2014. Communications in Computer and Information Science, vol Heidelberg, (online ISBN978-3-662-43896-1)

L. Ivascu, A. Draghici, G. Fistis, I. Harpan, Z. Farkas, A proposed framework for the risk management evaluation, 2014 In Production Research – Africa, Europe and Middle East 3rd International Conference on Quality and Innovation in Enginee

Draghici A., Harpan I., Farkas Z. B., Fistis G. (2014). Web Platform for the occupational risk evaluation, in Popescu D. (Ed 2014 International Conference on Production Research – Africa, Europe and Middle East and 3rd International Conferenc Innovation in Engineering and Management (ICPR-AEM 2014), Cluj-Napoca, iulie 2014 (ISBN: 978-973-662-978-5), pag. Thomson).

Draghici A., Fistis G., Sirbu R., Draghici G. (2014). Leadership in Sustainability - An Opportunity for Green Skills Develop Knowledge and Learning (MakeLearn) International Conference 2014: Human Capital without Borders: Knowledge and L Porotorož, Slovenia, 25-27 June 2014 (ISBN 978-961-6914-07-9, ISSN 2232-3309) ToKnow Press, pag. 1043-1050

Draghici A., Fistis G., Albuлесcu C., Draghici G. (2015). Research on training needs identification - leadership in sustainabi Knowledge and Learning (MakeLearn) International Conference 2015: Managing Intellectual Capital and Innovation for Su Society, 25-27 May 2015 – Bary Italy

C. Borca, L. M. Gogan, R. Sirbu, G. Fistis, "Corporate sustainability perspective in the context of a multi-level stakeholder Dermol, A. Trunk, G. Đaković și M. Smrkolj (Eds.), International Scientific Conference on Management of Knowledge and 2015), Proceedings of the MakeLearn and TIIM (ISBN 978-961-6914-13-0), pp. 1153 - 1161, May 2015 (RePEc, Econ Pa (RePEc, Econ Papers)

Annexes (on request)

Diploma annexed on request

Data: 20.06.2018

Signature **Gabriela Fistis.**

