

## Mihai Muţiu

HR Consultant

He graduated the "Traian Vuia" Polytechnic Institute in Timişoara, Faculty of Electronics and Telecommunications, class of 1981.

He is a senior expert in Human Resources, offering consulting, project management and training services in various evaluation, implementation and evolution programs of HR processes in Romanian and private transnational companies.

Since 2012 he has been an associate member of the Regional Consortium for Education and Employment West– CRIO Vest, a social partnership structure, created with the purpose of elaborating regional strategies of training and employment.

Since 2007 he has been a member in the Management Council of West HR Club, responsible for the relation of WHRC with the regional universities.

From 2010 to 2013 he held the position of Manager of Development, International Relations and Human Resources within CODECS, the Romanian leader in delivering integrated solutions for academic, professional and consulting knowledge.

For 18 years he activated in Alcatel Company, where he developed an important professional experience.

As a Training Center Manager within Alcatel, he conducted the integration of Training Center of Alcatel Timişoara in Alcatel University, together with 14 other entities and contributed to two other units as certificated entities of Alcatel University (Cairo and Istanbul).

He is the first accredited learning consultant of Alcatel University Timişoara in Paris (2006) with a development project for the Reichle&DeMassari's international staff Sales (Switzerland).

From 2007 to 2010 he held the position of Human Resources Director for Alcatel South-Eastern Europe, succeeding an increase in staff for the entity in Romania from 1234 to 1718 employees.

From 1999 to 2007 he was the Alcatel Romania representative in relation with universities from Timişoara, Bucharest, Cluj, Arad, lasi, Belgrad, and Zagreb in order to develop courses, laboratories and other learning activites consistent with labor market requirements in the field.

He is the initiator of the post-secondary school project for the High School of Telecommunications in Timişoara in 2007 in a cooperation between Alcatel, UPT and PSS School.

He is also the initiator of GSM university network, which consists of laboratories in Politehnica Universities', from Timişoara, Bucharest, Cluj and Alcatel University of Timisoara, in cooperation with Orange Romania (2006).